

## **VILLAGE OF CORRALES**

## ORDINANCE NO. 17-001

AN ORDINANCE RELATING TO EMPLOYEE HOLIDAY PAY; AMENDING ORDINANCE NO. 251, ADOPTED MARCH 9, 1993 AND AS PREVIOUSLY AMENDED; PROVIDING INCREASED HOLIDAY PAY BENEFITS TO CERTAIN PART-TIME EMPLOYEES.

WHEREAS, by Ordinance No. 251, adopted March 9, 1993, and as subsequently amended, the Village of Corrales (the "Village") provides holiday pay for both full-time and part-time regular employees, full-time regular employees being paid eight (8) hours of holiday pay and part-time regular employees being paid four (4) hours; and

WHEREAS, the Village Council, the governing body of the Village ("Governing Body") finds that part-time regular employees working less than forty hours per week, but significantly more than twenty hours per week, should receive additional holiday pay above the four (4) hours presently provided.

**NOW, THEREFORE, BE IT ORDAINED** by the Governing Body of the Village of Corrales, New Mexico, that Subsections 28-129(b) and 28-231(g) of the Code of Ordinances of the Village (the "Code"), being parts of Ordinance No. 251, adopted March 9, 1993 and as subsequently amended, are amended as follows:

## **Section 1.** Subsection 28-129(b) of the Code is amended to read as follows:

(b) Nonexempt, part-time employees. Nonexempt, part-time employees that are scheduled or required to work on a day observed by the Village as a holiday will receive holiday pay at a rate equal to four (4) hours of straight time pay in addition to their regular hours worked, except that nonexempt, part-time employees that are budgeted for at least thirty (30) hours of work per week, but less than forty (40) hours, will receive holiday pay at a rate equal to six (6) hours of straight time pay in addition to their regular hours worked. Nonexempt, part-time employees that are not scheduled to work will receive four (4) hours of holiday pay, except that nonexempt, part-time employees that are budgeted for at least thirty (30) hours of work per week, but less than forty (40) hours, will receive six (6) hours of holiday pay.

## **Section 2.** Subsection 28-231(g) of the Code is amended to read as follows:

(g) All full-time and part-time employees shall have holiday benefits as provided in Section 28-129.

SEVERABILITY CLAUSE: Should any section, paragraph, clause or provision of this Ordinance be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Ordinance. The Governing Body of the Village of Corrales hereby declares that it would have passed this Ordinance and each section, subsection, sentence, clause, word or phrase thereof irrespective of any one or more sections, subsections, sentences, clauses, words or phrases being declared unconstitutional or otherwise invalid.

<u>COMPILING CLAUSE</u>: The amended subsections of the Village Code adopted pursuant to this Ordinance shall be compiled as a part of the Code of Ordinances of the Village of Corrales, as provided herein.

<u>EFFECTIVE DATE AND PUBLICATION</u>: This Ordinance shall become effective and be in full force and effect from and after its passage, publication and posting, according to law.

**PASSED, APPROVED AND ADOPTED** by the Governing Body of the Village of Corrales, New Mexico, this 28th day of February, 2017.

APPROVED:

The Honorable Scott Kominiak

Mayor

Village/Clerk